

Company Name TAZMO CO.,LTD.

Name of Toshio Ikeda

Representative President and Representative Director

(Tokyo Stock Exchange, Prime Market, Code: 6266)

Shigeo Kameyama

Contact Senior Managing Director,

General Manager of Administration Division

Telephone 086-239-5000

Number

Notice Regarding Personnel Changes

TAZMO CO.,LTD. announces the following personnel changes effective January 1, 2023.

Personnel Changes (Effective on January 1, 2023)

New Position	Name	Current Position
Executive Officer		Executive Officer
Department Manager,	Akihiko Ikeda	Department Manager,
Business Headquaters		Apprecia Business Unit
Department Manager,	Rui Mitamura	Department Manager,
Apprecia Business Unit		Customer Service Business Unit
Department Manager,	Kenji Imai	Deputy Department Manager,
SP Transfer Business Unit		SP Transfer Business Unit
Department Manager, Customer Service Business Unit	Yoshiki Nishijima	Manager,
		CS Div 1.
		Customer Service Business Unit
Engineering Supervisor,	Katsuhiro Yamazoe	Department Manager, SP Transfer Business Unit
Engineering Div.		
SP Transfer Business Unit.		