



July 16, 2024

Company Name TAZMO CO.,LTD.
Name of Yasuyuki Sato
Representative President and Representative Director
(Tokyo Stock Exchange Prime Code 6266)
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Number

Notice Regarding Organizational Changes and Personnel Changes

We hereby announce that at the Board of Directors meeting held today, we have decided to make the following organizational changes and personnel changes as of August 1, 2024.

1. organizational changes (as of August 1, 2024) (objective)

Due to active capital investment in the power device and advanced packaging markets, the number of orders for semiconductor manufacturing equipment is increasing.

By segmenting the organization, we aim to clarify responsible departments, speed up decision-making and communication, rotate human resources, develop the next generation of leaders, and further expand our business performance.

New Division	Old Division
Business Headquarters Process 1 Business Unit	Business Headquarters Process Business Unit
Business Headquarters Process 2 Business Unit	
Business Headquarters Process 3 Business Unit	
Business Headquarters Process 4 Business Unit	Business Headquarters Apprecia Business Unit

2. Personnel Charges (as of August 1, 2024)

Name	New title	Current title
Hidekazu Himei	Executive Officer Department Manager for Process 3 Business Unit, Business Headquarters and Technology Manager	Executive Officer Department Manager for Process Business Unit, Business Headquarters and Technology Manager
Rui Mitamura	Executive Officer Department Manager for Process 1 Business Unit, Business Headquarters and Sales Manager	Executive Officer Department Manager for Apprecia Business Unit, Business Headquarters and Sales Manager
Yuji Date	Department Manager for Process 2 Business Unit, Business Headquarters	Deputy Manager for Process Business Unit, Business Headquarters
Hideo Hirata	Department Manager for Process 4 Business Unit, Business Headquarters	Manager for Engineering Division 2, Apprecia Business Unit, Business Headquarters