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Securities Code: 6266
March 6, 2025

To our shareholders:

Yasuyuki Sato
Director and President
TAZMO Co., Ltd.
5311, Haga, Kita-ku, Okayama-shi, Okayama

Notice of the 53rd Annual General Meeting of Shareholders

We are pleased to announce the 53rd Annual General Meeting of Shareholders of TAZMO Co., Ltd. (the “Company”), which will be held as indicated below.

When convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (except for the voting form) in electronic format, and posts this information (matters for which measures for providing information in electronic format are to be taken) on each of the websites below. Please access any of the Company’s websites to review the information.

The Company’s website

<https://tazmo.co.jp> (in Japanese)

(Please access the above website and from the menu, select “IR TOPICS,” “Stock and Shareholder Return” and “Shareholders’ Meeting” in this order to view the information.)

Reference documents for the general meeting of shareholders/Website

<https://d.sokai.jp/6266/teiji/> (in Japanese)

The Tokyo Stock Exchange website

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

(Please access the above Tokyo Stock Exchange website, input “TAZMO Co., Ltd.” in “Issue name (company name)” or securities code “6266” in “Code” to search for the Company, and then, click “Basic company information,” “Documents for public inspection/PR information” in this order, and access “Documents for public inspection” to find the “Notice of General Shareholders Meeting/Informational Materials for a General Shareholders Meeting.”)

If you are unable to attend the meeting in person, you may exercise your voting rights via the internet, etc. or in writing (by postal mail). Please review the Reference Documents for the General Meeting of Shareholders and exercise your voting rights in accordance with the details described below by 5:30 p.m. on Tuesday, March 25, 2025 (JST).

- 1. Date and Time:** Wednesday, March 26, 2025, at 10:00 a.m. (JST)
- 2. Venue:** Large Conference Room, Techno Support Okayama
5301, Haga, Kita-ku, Okayama-shi, Okayama

3. Purpose of the Meeting:

Matters to be reported:

1. Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements for the 53rd fiscal year (from January 1, 2024 to December 31, 2024)
2. Audit reports of the Financial Auditor and the Audit and Supervisory Committee on Consolidated Financial Statements for the 53rd fiscal year

Matters to be resolved:

Proposal No. 1: Dividends of Surplus

Proposal No. 2: Election of Five Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

4. Matters Resolved for Convocation

- (1) For the voting form in the case of voting in writing (by postal mail), in the event that your approval or disapproval of each proposal is not indicated in writing, it will be considered as an indication of approval.
 - (2) When voting rights are exercised via the internet, etc. more than once, the last vote shall be deemed effective.
 - (3) When voting rights are exercised in duplicate, both via the internet, etc. and in writing (by postal mail), the vote via the internet, etc. shall be deemed effective.
- For those attending the meeting on the day, please submit the voting form at the reception desk.
- In case revisions are made to the matters concerning measures for providing information in electronic format, such information together with the details of before and after the revisions will be posted on each of the Company's aforementioned websites.

Reference Documents for the General Meeting of Shareholders

Proposal No. 1: Dividends of Surplus

The Company considers return of profits to shareholders as one of its important management issues. The Company has given consideration to matters including the business performance of the fiscal year and future business development, and it proposes to pay year-end dividends for the fiscal year under review as follows:

Matters concerning year-end dividends

- (1) Type of dividend property
To be paid in cash.
- (2) Allotment of dividend property and their aggregate amount
¥33 per common share of the Company
Total payment ¥489,735,081
- (3) Effective date of dividends of surplus
March 27, 2025

Proposal No. 2: Election of Five Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The terms of office of all five Directors (excluding Directors who are Audit and Supervisory Committee Members; applicable to the rest of this proposal) will expire at the conclusion of this meeting.

In that regard, the Company proposes the election of five Directors.

In regard to this proposal, the Company's Audit and Supervisory Committee verified and examined the ideal approach to supervision and execution of duties by the Board of Directors, the nomination criteria of candidates for Director and other factors. As a result, the Committee concluded that all candidates are well-qualified for their positions in consideration of the business execution, performance, etc. by each candidate during the current fiscal year.

The candidates for Director are as follows:

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
1	Toshio Ikeda (January 3, 1956)	Feb. 1986 Joined the Company Mar. 1999 Director, General Manager of Sales Department Sept. 2000 Director, General Manager of LCD Equipment Department Mar. 2001 Managing Director, General Manager of LCD Equipment Department Jan. 2003 Managing Director, General Manager of Electronic Equipment Business Division, and General Manager of LCD Equipment Department Mar. 2004 Managing Director, General Manager of Process Equipment Business Division, and General Manager of LCD Equipment Department June 2005 Managing Director, General Manager of Business Division Mar. 2007 Representative Director and Senior Managing Director, General Manager of Business Division Jan. 2011 President & CEO, General Manager of Business Division Mar. 2011 President & CEO Mar. 2023 Representative Director and Chairman (current position) (Significant concurrent positions outside the Company) Chairman of TAZMO Semitec Shaoxing Technology Co., Ltd. Chairman of TAZMO Innovation Shaoxing Electronic Technology Co., Ltd. Chairman of TAZMO Tongzhou Shaoxing Electronic Technology Co., Ltd.	150,952
[Reasons for nomination as candidate for Director] Toshio Ikeda has served as President & CEO of the Company since January 2011 and as Representative Director and Chairman of the Company since March 2023, and has led the management of the Company group (the "Group") with his strong leadership and decisiveness. The Company has determined that he will continue to contribute to the Group's sustainable growth and improvement of its corporate value. Therefore, the Company has nominated him as a candidate for Director.			

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
2	Yasuyuki Sato (December 13, 1965)	<p>Apr. 1988 Joined the Company</p> <p>Jan. 2013 Supervising Process I Business</p> <p>Mar. 2016 Director, Deputy General Manager of Business Division, and supervising Process I Business</p> <p>Mar. 2019 Managing Director, General Manager of Business Division</p> <p>Mar. 2021 Director and Vice President</p> <p>Mar. 2023 President & CEO (current position)</p> <p>(Significant concurrent positions outside the Company)</p> <p>Representative Director and Chairman of Facility Co., Ltd.</p> <p>Director and Chairman of TAZMO VIETNAM CO., LTD.</p> <p>Director of TAZMO Apprecia Formosa Inc.</p>	32,547
<p>[Reasons for nomination as candidate for Director]</p> <p>Yasuyuki Sato has served as President & CEO since March 2023 of the Company and has a wealth of experience in the area of semiconductor manufacturing equipment over many years. Based on this experience, the Company has determined that he will realize group strategies for business growth and improvement of corporate performance, and is capable of appropriately supervising the entire Group. Therefore, the Company has nominated him as a candidate for Director.</p>			
3	Yasuhiro Sone (August 13, 1968)	<p>Oct. 2002 Joined the Company</p> <p>Jan. 2013 Supervising Process II Business</p> <p>Mar. 2017 Director, supervising Process II Business</p> <p>Mar. 2019 Director, Deputy General Manager of Business Division, and supervising Process I Business</p> <p>Jan. 2021 Director, Deputy General Manager of Business Division</p> <p>Mar. 2021 Managing Director, General Manager of Business Division (current position)</p> <p>(Significant concurrent positions outside the Company)</p> <p>Chairman of TAZMO Apprecia Formosa Inc.</p> <p>President & CEO of TAZMO INC.</p> <p>Director of TAZMO Semitec Shaoxing Technology Co., Ltd.</p>	11,267
<p>[Reasons for nomination as candidate for Director]</p> <p>Yasuhiro Sone has a wealth of experience in the area of LCD manufacturing equipment over many years. Based on this experience, the Company has determined that he will realize group strategies for business growth and improvement of corporate performance, and is capable of appropriately supervising the entire Group. Therefore, the Company has nominated him as a candidate for Director.</p>			

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
4	Hisao Yoshikuni (May 23, 1965)	<p>May 2020 Joined the Company General Manager of General Affairs Department</p> <p>Mar. 2021 Director, General Manager of General Affairs Department</p> <p>Mar. 2023 Director, General Manager of Administration Division, and General Manager of General Affairs Department</p> <p>Mar. 2024 Managing Director, General Manager of Administration Division (current position)</p> <p>(Significant concurrent positions outside the Company) Director of PRETEC Co., Ltd. Audit & Supervisory Board Member of TAZMO VIETNAM CO., LTD. Audit & Supervisory Board Member of TAZMO Semitec Shaoxing Technology Co., Ltd.</p>	4,080
<p>[Reasons for nomination as candidate for Director] Hisao Yoshikuni has a wealth of experience and knowledge gained at financial institutions and, since joining the Company he has worked to strengthen the management functions of legal affairs, human resources, general affairs, etc. The Company has determined that he will utilize his experience and achievements in these areas, and is capable of appropriately supervising the entire Group. Therefore, the Company has nominated him as a candidate for Director.</p>			
5	Nobuko Yuki (December 2, 1958)	<p>Apr. 1981 Joined Nakajima Glass Co., Inc.</p> <p>Aug. 1989 Director</p> <p>Aug. 2004 Senior Managing Director</p> <p>Aug. 2006 Director of Nakajima Glass (Shanghai) trade Co.,ltd. (current position)</p> <p>Aug. 2014 Chairman, Nakajima Glass Co., Inc. (current position)</p> <p>Mar. 2024 Outside Director of the Company (current position)</p> <p>(Significant concurrent positions outside the Company) Chairman of Nakajima Glass Co., Inc. Director of Nakajima Glass (Shanghai) trade Co.,ltd.</p>	-
<p>[Reasons for nomination as candidate for outside Director and overview of expected roles] Nobuko Yuki has a wealth of knowledge based on her experience as a manager over many years, and the Company expects her to use this knowledge to supervise and advise the execution of duties by the Directors from a professional perspective, particularly with respect to management. Therefore, the Company has nominated her as a candidate for outside Director.</p>			

- Notes:
1. There is no special interest between any of the candidates and the Company.
 2. Nobuko Yuki is a candidate for outside Director.
 3. Nobuko Yuki is currently an outside Director of the Company, and her term of office as outside Director will be one year at the conclusion of this meeting.
 4. The Company has no business relationship with Nakajima Glass Co., Inc. and Nakajima Glass (Shanghai) trade Co.,ltd., where Nobuko Yuki holds significant concurrent positions.
 5. Pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company has entered into an agreement with Nobuko Yuki to limit her liability for damages as provided for in Article 423, paragraph (1) of the same act. Pursuant to this agreement, the defined maximum amount of liability for damages is the minimum amount provided for under Article 425, paragraph (1) of the Companies Act. If Nobuko Yuki is reelected, the Company plans to renew this agreement with her.
 6. The Company has submitted a notification to the Tokyo Stock Exchange that Nobuko Yuki has been designated as an independent officer as provided by the aforementioned exchange.
 7. The number of the Company's shares owned by each candidate for Director is the number of shares owned as of December 31, 2024.

(For your reference)

Skills Matrix for the Directors and Directors who are Audit and Supervisory Committee Members

The composition, expertise and experience of the Board of Directors and Audit and Supervisory Committee in the event that Proposal No. 2 is approved are as follows. The below table does not indicate all of the skills and areas of expertise possessed by each Director.

Name	Category	Corporate Management	Semiconductor and FPD Related Technology	Research and Development	Sales and Marketing	Personnel and HR Development	Accounting and Finance	Legal and Compliance
Toshio Ikeda		•	•	•	•	•		
Yasuyuki Sato		•	•	•	•	•		
Yasuhiro Sone			•	•	•			
Hisao Yoshikuni						•	•	•
Nobuko Yuki	Outside	•				•		
Tomokazu Oka	Audit and Supervisory Committee Members Outside						•	
Junzo Fujiwara	Audit and Supervisory Committee Members Outside						•	
Katsunori Ishii	Audit and Supervisory Committee Members Outside							•