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February 13, 2026

To whom it may concern,

Company Name: TAZMO CO.,LTD.
 Name of Representative: Representative Director and President Yasuyuki Sato
 (Code 6266, TSE Prime Market)
 Contact: Managing Director, Head of Management Headquarters Hisao Yoshikuni
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Notice Concerning Change of Directors

TAZMO CO., LTD. (the "Company") hereby announces that, at a meeting of its Board of Directors held today, it resolved to elect candidates for Directors for submission to the 54th Ordinary General Meeting of Shareholders as follows.

This matter is scheduled to be formally decided at the 54th Ordinary General Meeting of Shareholders to be held on March 24, 2026 and the Board of Directors meeting to be held after such shareholders meeting.

1. Candidates for Directors (Excluding Directors who are Audit and Supervisory Committee Members)

Name	Position after Appointment	Reappointment/New Appointment	Current position at the Company
Toshio Ikeda	Chairperson of the Board	reappointment	Chairperson of the Board
Yasuyuki Sato	Representative Director and President	reappointment	Representative Director and President
Yasuhiro Sone	Managing Director,Head of Business Headquarters	reappointment	Managing Director,Head of Business Headquarters
Hisao Yoshikuni	Managing Director,Head of Management Headquarters	reappointment	Managing Director,Head of Management Headquarters
Yuki Yamamoto	Director, Deputy General Manager of Business Headquarters and Head of Monozukuri PJ	new appointment	Executive Officer, Head of Monozukuri PJ

2. Candidates for Directors who are Audit and Supervisory Committee Members

Name	Position after Appointment	Reappointment/New Appointment	Current position at the Company
Tomokazu Oka	Outside Director, Audit and Supervisory Committee Member	reappointment	Outside Director, Audit and Supervisory Committee Member
Katsunori Ishii	Outside Director, Audit and Supervisory Committee Member	reappointment	Outside Director, Audit and Supervisory Committee Member
Nobuko Yuki	Outside Director, Audit and Supervisory Committee Member	new appointment	Outside Director
Michio Adachi	Outside Director, Audit and Supervisory Committee Member	new appointment	—

3. Career summary of candidate for new Director (Excluding those who are Audit and Supervisory Committee Members)

Name	Career summary
Yuki Yamamoto	<p>April 1995 Joined the Company</p> <p>June 2014 Technical General Manager</p> <p>October 2015 Head of Transportation Business</p> <p>July 2021 General Manager, Production Control Department</p> <p>April 2024 Executive Officer, General Manager of Production Control Department and Head of Monozukuri PJ</p> <p>January 2026 Executive Officer, Head of Monozukuri PJ (current position)</p>

4. Brief Biographies of Candidates for Directors who are Newly Appointed Audit and Supervisory Committee Members

Name	Career summary
Nobuko Yuki	<p>August 1989 Director, Nakajima Glass Co., Inc.</p> <p>August 2004 Senior Managing Director of the above company</p> <p>August 2014 Chairperson of the Board, Nakajima Glass Co., Inc. (to present)</p> <p>August 2024 Outside Director of the Company (to present)</p>
Michio Adachi	<p>April 1982 Joined the Hiroshima Regional Taxation Bureau</p> <p>July 2024 Retired from the Hiroshima Regional Taxation Bureau</p> <p>August 2024 Registered as a Certified Public Tax Accountant</p> <p>Established Adachi Michio Tax Accountant Office and assumed the position of Head (current position)</p>

5. Director who is an Audit and Supervisory Committee Member scheduled to retire

Name	Current position at the Company	Remarks
Junzo Fujiwara	Outside Director, Audit and Supervisory Committee Member	Retirement upon expiration of term